



**IMPORTANT/IMMEDIATE**

**Government of Khyber Pakhtunkhwa,  
Directorate General Population Welfare  
Plot No. 18, Sector E-8, Phase-7, Hayatabad, Peshawar  
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F.No.4 (15)/2020/Admn  
Dated Peshawar the 12/9/2022.

To

1. All Directors, Directorate General Population Welfare, Khyber Pakhtunkhwa, Peshawar.
2. All District Population Welfare Officers, Khyber Pakhtunkhwa.
3. Principal, RTIs, Peshawar, Abbottabad and Malakand.

Subject:- **TENTATIVE CONDITIONAL SENIORITY LIST OF AD/DDPWO (NT)/TPWO/INSTRUCTOR (NT)/DY. DEMOGRAPHER AND ACCOUNTS OFFICER (BPS-17)**

I am directed to refer to the subject cited above and to enclose herewith the subject tentative conditional seniority list of BPS-17 (Non Tech) cadre consisting of Eleven (11) pages with the request that the same may kindly be circulated amongst all concerned officers and circulation certificate of the same be submitted to this office within a week time positively after the receipt.

Note: This be accorded top priority as desired by the Competent Authority.

(Arif Abbas)

Assistant Director (Admn)

Copy to:-

1. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa w/r to Section Officer (Estab), PW letter No. SOE(PWD)4-30/seniority/2022/9085-86 dated 26.08.2022.
2. PS to Director General, PW, Khyber Pakhtunkhwa, Peshawar.
3. Section Officer (Estab), PW w/r to letter No. as mentioned at S.No.1.
4. Master File Admn Section.

Assistant Director (Admn)



Government of Khyber Pakhtunkhwa,  
Directorate General Population Welfare  
Plot No. 18, Sector E-8, Phase-7, Hayatabad, Peshawar  
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Dated Peshawar the 12/19/2022

**OFFICE ORDER**

**No. 4 (15)/2020-21/Admn:** - In pursuance of Section-08 of Khyber Pakhtunkhwa, Civil Servants Act, 1973 read with Rule -17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989, **conditional** Tentative Seniority List of Assistant Directors/Tehsil Population Welfare Officers/DDPWOs (Non-Tech)/Instructor (Non-Tech)/Accounts Officer and Dy. Demographers (BPS-17) Population Welfare Department, Khyber Pakhtunkhwa as stood on 12.09.2022 is hereby circulated for general information of all concerned, subject to the outcome of service appeals No.3186-3189/2020 pending before Khyber Pakhtunkhwa Service Tribunal, Peshawar:-

S.No	Name of Officer	Qualif:	Date of birth	Domicile	Date of first entry into Govt. service	Lower Grade (BPS-16/17 (upgraded))	present grade (BPS-17)	Method of recruitment	Date of Regularization	Present place of posting	Remarks
1	Shahid Ali AD/DDPW(O.N.T)/TPWO	MA	23.01.1975	Bajour	12.09.2007	--	12.09.2007	Direct	-----	DPW Office, Mardan	The inter-se seniority of the employees of defunct/ merged FATA has been determined in accordance with Rule-17 (3) of the Khyber Pakhtunkhwa Civil Servants (APT) Rules, 1989 Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

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	Name of Officer	Qualif:	Date of birth	Domicile	Date of first entry into Govt. service	Lower Grade (BPS-16/17 (upgraded))	present grade (BPS-17)	Method of recruitment	Date of Regularization	Present place of posting	Remarks	
	i	ii	iii	iv	v	vi	vii	viii	ix	x	xi	xii
2	Ararat Khan Afridi, AD/DDPWO/TPWO	M.A. (Pol.Sc)	13.05.1977	Khyber Agency	15.6.2009 on Adhoc basis	--	24.09.2009	Direct	24.09.2009	on deputation to Local Govt. Deptt.	As per decision of the Departmental Progress Review Committee taken in its meeting held on 15/11/2019, the inter-se seniority of Adhoc Employees has been revised & determined on the basis of their continuous officiation in service (Date of joining/arrival & age factor where applicable) as per contents of Section-4 (2) of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2009 and the advices of the Law and Establishment Departments as well as judgment dated 12/03/2019 of Khyber Pakhtunkhwa Service Tribunal, Peshawar in Service Appeal titled "Zawar Hussain Vs. Govt. of KP" in Service Appeal No.56/2018.	
3	Sana Ullah AD/DDPWO/TPWO	M.A (Pol.Sc)	15.09.1980	Charsadda	15.6.2009 on Adhoc basis	--	-do-	Direct	-do-	DPW office, Charsadda	-do-	
4	Fazal Azeem, AD/DDPWO/TPWO	MBA	25.06.1983	Charsadda	15.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office, Mardan	-do-	
5	Shahid Khan AD/DDPWO/TPWO	M.A (Sociology)	10.04.1984	Malakand	15.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Dir (Lower)	-do-	

	i	ii	iii	iv	v	vi	vii	viii	ix	x	xi	xii
Name of Officer	Qualifi:	Date of birth	Domicile	Date of first entry into Govt. service	Lower Grade (BPS-16/17 (upgraded))	present grade (BPS-17)	Method of recruitment	Date of Regularization	Present place of posting	Remarks		
6 Bilal Khan Afridi, AD/DDPW/TPWO	MBA	15.10.1986	Khyber Agency	15.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office, Nowshera	-do-		
7 Anjad Ali Khan AD/DDPW/TPWO	MBA	15.09.1976	Peshawar	16.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Hangu	-do-		
8 Mhammad Tariq Khan, AD/DDPW/TPWO	M.A.(Anthropology)	28.02.1975	Nowshera	17.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Nowshera	-do-		
9 Khurshid Ali, AD/DDPW/TPWO	M.P.A.	01.02.1976	Chitral	17.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Chitral (Upper)	-do-		
10 Asghar Khan, AD/DDPW/TPWO	M.A(History)	05.02.1980	Mardan	17.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Chitral (Lower)	-do-		
11 Iftikhar Ahmad, Deputy Demographer	M.Sc(Stats)	20.03.1976	Peshawar	18.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office, Karak	-do-		
12 Asif Mehmood, AD/DDPW/TPWO	M.Sc (Chemistry)	20.04.1977	Karak	18.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office Karak	-do-		
13 Ayat Ullah, Deputy Demographer	M.Sc(Stats)	20.09.1975	Nowshera	19.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW office, Charsadda	-do-		

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14	Ruby Hashim, AD/DPWO/TPWO	M.A (Anthropology)	28.11.1981	Mohmand Agency	20.6.2009 Adhoc basis	--	-do-	Direct	-do-	DG Office, Peshawar	-do-	
15	Muhammad Qasim, Deputy Demographer	M.Sc(Econ)	27.02.1982	Haripur	20.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office, Mansehra	-do-	
16	Muhammad Waqar Akhunzada, AD/DDPWO/TPWO	MBA	15.12.1983	Mohmand Agency	22.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW office, Charsadda	-do-	
17	Badshah Muhammad, Deputy Demographer	M.A (Socialogy)	12.04.1977	Dir (L)	24.6.2009 Adhoc basis	--	-do-	Direct	-do-	Regional Training Institute, Malakand	-do-	
18	Fahad Sarwar AD/DDPWO/TPWO	M.A(Econ)	03.03.1978	Nowshera	24.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Office, Nowshera	-do-	
19	Bashir Muhammad, AD/DPWO/TPWO	MBA	3.6.1982	Hangu	24.6.2009 Adhoc basis	--	-do-	Direct	-do-	DPW Officer, Orakzai	-do-	
20	Bakhtiar, AD/DPWO/TPWO	M.A	15.08.1964	Peshawar	21.06.1983	18.05.2006	13.01.2010	Promotee	13.01.2010	DPW Office, Tank	---	
21	Eid-ur-Rehman, Deputy Demographer	M.Sc Sociology	14.02.1975	Karak	25.06.2010	--	25.06.2010	Direct	25.06.2010	DPW Office, Bannu	Inter-se seniority fixed as per merit order of Khyber Pakhtunkhwa, PSC vide letter No. NWFP-PSC-SR-VI/51126 dated 31-10-2009	

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22	Amin Ullah, Deputy Demographer	M.Sc Sociology	10.04.1975	Karak	25.06.2010	--	25.06.2010	Direct	25.06.2010	presently working as Senior Instructor in the project called PWTI	-do-
23	Niaz Ahmad, Deputy Demographer	M.Sc Sociology	06.04.1976	Karak	25.06.2010	--	25.06.2010	Direct	25.06.2010	DPW Office, Kohat	-do-
24	Rashid Ahmad, AD/DDPWQ/TPWO	M.A	20.04.1981	L.Marat	25.06.2010	--	25.06.2010	Direct	25.06.2010	on Deputation IPC Department	Inter-se seniority fixed as per merit order of Khyber Pakhtunkhwa, PSC vide letter No. NWFP-PSC-SR-VI/53315 dated 11-11-2009
25	Jehan Badshah, AD/DDPWQ/TPWO	MBA	01.10.1979	Dir (L)	25.06.2010	--	25.06.2010	Direct	25.06.2010	DPW Office, Dir (Upper)	-do-
26	Muhammad Ashtaq, AD/DDPWQ/TPWO	M.A	08.01.1974	Abbottabad	31.10.2011	--	31.10.2011	Direct	31.10.2011	DPW Officer, Halpur	-do-
27	Sadiq Alam, AD/DDPWQ(N.T)/TPWO	MBA	1/1/1983	Malakand	31.10.2011	--	31.10.2011	Direct	31.10.2011	RTI, Malakand	-do-
28	Umer Farooq, AD/DDPWQ/TPWO	MBA	25.03.1983	Nowshera	31.10.2011	--	31.10.2011	Direct	31.10.2011	DPW Office, Nowshera	-do-
29	Abdul Qadeer, AD/DDPWQ/TPWO	M.A	05.01.1975	S.W.Agency	31.10.2011	--	31.10.2011	Direct	31.10.2011	DPW Officer, N.W	-do-
30	Noor Hakim, AD/DDPWQ/TPWO	M.A	13.05.1980	S.W.Agency	31.10.2011	--	31.10.2011	Direct	31.10.2011	DPW Officer, Tank	-do-
31	Jehan Zeb Khan, AD/DDPWQ/TPWO	MPA	05.05.1979	S.W.Agency	31.10.2011	--	31.10.2011	Direct	31.10.2011	DPW Officer, S.W	-do-

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32	Noor Muhammad, AD/DDPWO/TPWO	M.A (Pol.Sc)	15.08.1970	Bannu	31.10.2011	--	31.10.2011	Direct	31.10.2011	RTI, Abbottabad	-do-
33	Sagheer Musharrif, AD/DDPWO/TPWO	M.A (Pol.Sc)	01.01.1978	Mansehra	31.10.2011	--	31.10.2011	Direct	31.10.2011	DG Office, Peshawar	-do-
34	Muhammad Yousef, Deputy Demographer	MA, Economics	05.01.1974	D.I.Khan	05.09.2000	17.08.2009	13.08.2011	Promotee	13.08.2011	DPW Office, D.I.Khan	the officers promoted from BPS-16 to BPS 17 vide notification No.SOE(PWD)4-1/2011/4675083 dated 13.08.2011
35	Kashif Fida, AD/DDPWO(N.T)/TPWO	M.Sc (Hon)	17.05.1974	Peshawar	05.09.2000	17.08.2009	13.08.2011	Promotee	13.08.2011	DPW-Office, Peshawar	-do-
36	Mujeebullah, Deputy Demographer	MPA	08.02.1976	D.I.Khan	15.03.2001	17.08.2009	13.08.2011	Promotee	13.08.2011	DPW Office, D.I.Khan	-do-
37	Ghafoor Shah	MS Management Sciences (Finance)	14.03.1987	Mohmand	27.03.2014	--	27.03.2014	Direct	27.03.2014	DPW Office, Mohmand	The inter-se seniority of the employees of defunct merged FATA has been determined in accordance with Rule-17 (3) of the Khyber Pakhtunkhwa Civil Servants (APT) Rules, 1989 Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.
38	Wahaed Khan Accounts Officer	M.A (Pol.Sc) M.A (Islamiat) M.A (History)	20.08.1972	Bannu	01.09.2000	09.09.2009	11.11.2015	Promotee	11.11.2015	DPW Office, lakki Marwat	the officer promoted to BPS-17 vide Notification No. SOE(PWD)4-2/2015/PC dated 11.11.2015
39	Shah Farooq, Dy. Demographer	MSc (Economics)	15.04.1986	Khyber Agency	11.02.2016	--	11.02.2016	Direct	11.02.2016	DPW Office, Swabi	-----

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40	Abdul Salan AD/DDPWQ(N.T)/TPWO	M.Com	02.09.1973	Peshawar	01.09.2000	09.09.2009	08.11.2017	Promotee	08.11.2017	DG Office, Peshawar	The officers promoted to BPS-17 vide Notification No. SOE(PWD)/4-42/2015-16/DPC dated 08.11.2017	
41	Amin Khan AD/DDPWQ(N.T)/TPWO	B.Com	01.02.1976	Peshawar	01.09.2000	09.09.2009	08.11.2017	Promotee	08.11.2017	DG Office, Peshawar	-do-	
42	M. Kashif Khan AD/DDPWQ(N.T)/TPWO	M.A. (Economics)	21.07.1977	Nowshera	01.09.2000	22.07.2010	08.11.2017	Promotee	08.11.2017	DG Office, Peshawar	-do-	
43	Shahid Murad AD/DDPWQ(N.T)/TPWO	B.Com, M.A (Urdu)	04.01.1972	Nowshera	02.09.2000	22.07.2010	08.11.2017	Promotee	08.11.2017	DPW-Office, Peshawar	-do-	
44	Shah Zeb AD/DDPWQ(N.T)/TPWO	MBA	14.03.1986	Mohmand Agency	17.12.2012	17.12.2012	08.11.2017	Promotee	08.11.2017	DPW-Office, Mardan	-do-	
45	Saleem Ullah Khan AD/DDPWQ(N.T)/TPWO	MBA	15.09.1987	Tank	12.12.2012	12.12.2012	08.11.2017	Promotee	08.11.2017	DPW- Office, Tank	-do-	
46	Zia-ul-Haq AD/DDPWQ(N.T)/TPWO	M.A.	30.10.1976	Karak	23.07.2005	19.12.2013	08.11.2017	Promotee	08.11.2017	DPW Office, Karak	-do-	
47	Shahab Ahmed AD/DDPWQ(N.T)/TPWO	M.Sc	11.04.1976	Swabi	23.07.2005	19.12.2013	08.11.2017	Promotee	08.11.2017	DPW-Office, Swabi	-do-	
48	Afsar Khan AD/DDPWQ(N.T)/TPWO	M.A(Econ)	11.04.1976	Charsadda	13.08.2004 (contract basis) 23.7.2005 (Regular)	19.12.2013	08.11.2017	Promotee	08.11.2017	DPW Office, Charsadda	-do-	
49	Muhammad Tariq AD/DDPWQ/TPWO	B.Sc	05.01.1977	K.Agency	13.08.2004 (contract basis) 23.7.2005 (Regular)	19.12.2013	08.11.2017	Promotee	08.11.2017	DG Office, Peshawar	-do-	



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50	Fawad Khan	M.Phil (GS)	01.10.1985	Dir (L)	08.03.2018	08.03.2018	08.03.2018	Direct	08.03.2018	DG Office, Peshawar		
51	Anum Zeb	MBA	18.10.1988	Peshawar	04.12.2018	04.12.2018	04.12.2018	Direct	04.12.2018	DG Office, Peshawar	Inter-se seniority fixed as per merit order of Khyber Pakhtunkhwa, PSC vide letter No. letter No. PSC/SR-VI/020774 dated 25.09.2019	
52	Sana Kainat Asif	MBA (Finance)	06.09.1986	Karak	04.12.2018	04.12.2018	04.12.2018	Direct	04.12.2018	DG Office, Peshawar	-do-	
53	Irshad Ali Deputy Demographer	BBA (Hon)	15.01.1988	Nowshera	04.12.2018	04.12.2018	04.12.2018	Direct	04.12.2018	DPW Office, Nowshera	-do-	
54	Junaid Khokhar	MPA & MA (IR)	15.06.1993	Peshawar	04.12.2018	04.12.2018	04.12.2018	Direct	04.12.2018	AD (C&S) DG Office Peshawar	-do-	
55	Adnan Saeed AD/DDPWO/TPWO	MBA	31.12.1986	Charsadda	16.06.2015	16.06.2015	13.12.2018	Promotee	13.12.2018	DPW Office Charsadda	-----	
56	Faqeer Zada Aqil Ahmad Zubari	M.A. (Pol.Science) & D.I.T.	14.03.1963	D.I.Khan	22.01.1983	11/11/2015	08.02.2019	Promotee	08.02.2019	DPW Office, D.I.Khan	-----	
57	Ahmad Yar	BBA (LLB)	25.01.1987	Peshawar	02.06.2020	02.06.2020	02.06.2020	Direct	09.07.2020	DG Office Peshawar	-----	
58	Ms. Mehreen Faiz	MBA (Finance)	1/10/1990	Malakand	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DG Office, Peshawar	Inter-se Seniority will be subject to the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission.	
59	Imtiaz Ahmad	MBA	15.05.1985	Mardan	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Mardan	-do-	

	i	ii	iii	iv	v	vi	vii	viii	ix	x	xi	xii
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60 Afsandiyar Dawar	M.Phil (Pol)	12/3/1994	NW Distt:	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Hangu	-do-		
61 Miss. Momina Nadeem	MBA (F)	29.10.1995	Peshawar	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	RTI, Peshawar	-do-		
62 Zeeshan Khan	BS (Hon)	15.10.1988	L.Marwat	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, L.Marwat	-do-		
63 Miss. Shagufta Karwal	MS (BRF)	10.05.1992	Haripur	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Haripur	-do-		
64 Miss. Faryal Sultan	MSc & MBA (F)	23.11.1985	Swabi	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Abbotabad	-do-		
65 Kinan Pasha	M.Phil (sociology)	01.06.1990	Dir (L)	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Dir (Lower)	-do-		
66 Miss. Fakhira Siraj	BS (DS)	05.08.1992	Peshawar	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Peshawar	-do-		
67 Sidra Malik	M.A. (Pol.Science) & MA (IR)	08.10.1989	Kohat	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Abbotabad	-do-		
68 Muhammad Dost	MSc (Economics)	01.04.1986	FR Kohat	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Hangu	-do-		
69 Irfahim Yaqoob	MBA	11.10.1985	Bannu	09.07.2020	09.07.2020	09.07.2020	Direct	09.07.2020	DPW Office, Bannu	-do-		

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70	Hussain Khan	BA	15.02.1963	Dir (L)	23.01.1983	04.05.2018	15.04.2022	Promotee	15.04.2022	DPWO Dir (L)	As per inter-se of Lower cadre / post
71	Rashid Ahmad, AD/DDPW(O.N.)TPWO	MA	20.09.1963	Malakand	23.01.1983	04.05.2018	15.04.2022	Promotee	15.04.2022	DG Office Peshawar	-do-
72	Hamid Ali	MSc	10.04.1975	Abbottabad	29.12.2005	04.05.2018	15.04.2022	Promotee	15.04.2022	DPWO Mansehra	-do-
73	Arif Abbas	BA	15.08.1978	Peshawar	07.05.2009 Adhoc Basis	31.10.2018	15.04.2022	Promotee	15.04.2022	DG Office Peshawar	The officer was initially appointed as Assistant (BPS-14) on adhoc basis vide order No. 4(35)97-2006/Admn/Vol-III dated 27.04.2009 and his services were regularized w.e.f. 24.10.2009 vide office order No. 4(35)/97-2006/Admn-Vol-XIV (part-II) dated 18.02.2010. Upon recommendation of the DPC, the officer was promoted to the post of Superintendent vide Notification No. SOE (PWD) 4-42/2 018/ DPC/4363-71 dated 31st October, 2018 Subject to the condition that he will retain inter-se-seniority as in the Lower post and afterwards appointed as AD / TPWO / DDPWO (NT) / Accounts Officer (BPS-17) on acting charge basis vide Notification No. SOE(PWD)/4-42(A)/2020 / DPC dated 20.11.2020

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74	Muhammad Hussain	MA	03.05.1980	Peshawar	11.05.2009 Adhoc Basis	04.05.2018	15.04.2022	Promotee	15.04.2022	DPW Office, Swabi	

Sd/-  
(DIRECTOR GENERAL)  
POPULATION WELFARE, KHYBER PAKHTUNKHWA

Copy forwarded to the following for information, compliance and necessary action:-

- 1 PS to Secretary to Government of Khyber Pakhtunkhwa, Population Welfare Department, Peshawar w/r to Section Officer (Estt), PWD letter No. SOE(PWD)4-30/seniority/2022/9085-86 dated 26.08.2022.
- 2 PS to Director General, PW, Khyber Pakhtunkhwa, Peshawar.
- 3 Section Officer (Estt), PWD w/r to letter No. as mentioned at S.No. 1 of CC portion.
- 4 All Directors, Directorate General Population Welfare, Peshawar/All DPWOs/Principal, RTIs, Peshawar, Abbottabad & Malakand with the request to circulate the instant seniority list amongst all concerned and circulation certificate be submitted to this office for office record please.
- 5 All Officers concerned of the seniority list for information and with the direction to submit objection (If any, alongwith concrete evidence in support of claim)/No objection certificate to this office within 30-days positively after the issuance of this conditional tentative seniority list, if no response received within stipulated period of time, it will be considered as tacit/emplid NOC on the same.
- 6 Assistant Director (HR), Directorate General Population Welfare, Khyber Pakhtunkhwa, Peshawar.
- 7 Master File Admn Section

(Arif Abbas)  
Assistant Director (Admn)