



GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT
2nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

7

NOTIFICATION

Dated Peshawar the 30th March, 2021

No. SOE(PWD)4-10/2018/SSRC: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Population Welfare Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Departments Notification No. SOE(PWD)4-10/06/Vol-II, dated 19th February 2009, the following further amendments shall be made, namely:

AMENDMENTS

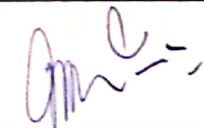
In the Appendix,-

- (i) against Serial No. 5 in Column No. 5, after the words and comma "Assistant Directors," wherever accruing the words, brackets and comma "Assistant Director (Litigation)," shall be inserted, namely:
- (ii) against Serial No.7, for the existing entries, the following shall be substituted, in the respective columns namely:

"7	Assistant Director / Tehsil Population Welfare Officer / Deputy District Population Welfare Officer (Non-Technical) / Instructor (Non-Technical) and Accounts Officer.	(i) At least Second Class Master's Degree or four (4) years BS Degree or equivalent qualification from a recognized University in the subject of Sociology, Social Work, Anthropology, Psychology, Business Administration (MBA), Public Administration (MPA),	22 to 35 years	(i) Fifty percent (50%) by promotion on the basis of sonority-cum-fitness, from amongst the Assistant District Population Welfare Officers, Superintendents, Private Secretaries, Admn Officers, Statistical Investigators, Monitoring and Evacular Officers and Accountants, having at least Second Class Bachelor's Degree from a recognized University with three years' service as such, in the following manner, namely: (a) thirty percent (30%) from amongst the
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		<p>Economics, Political, Chemistry, Studies; or</p> <p>Statistics, Science, Population</p> <p>(ii) MBBS or equivalent qualification from a recognized University with completion of House Job Training.</p>	<p>Assistant District Population Welfare Officers, Superintendents, Private Secretaries, Admn Officers, Statistical Investigators and Monitoring and Evacular Officers;</p> <p>Note: For the purpose of promotion, a joint seniority list of the Assistant District Population Welfare Officers, Superintendents, Private Secretaries, Admn Officers, Statistical Investigators and Monitoring and Evacular Officers as per inter-se-seniority shall be maintained.</p> <p>(b) twenty percent (20%) from amongst the Accountants:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment; and</p> <p>(ii) fifty percent (50%) by initial recruitment.”;</p>
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(iii) after Serial No.7, the following new entries shall be inserted, in the respective columns, namely:



“7A.	Deputy Demographer.	At least Second Class Master’s Degree or BS Degree four (4) years or its equivalent qualification in the subject of Economics, Statistics, Demography, Population Studies, or Sociology from a recognized University.	22 - 30 years.	By initial recruitment.”;
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- (iv) against Serial No.8, in Column No.5, for the existing entries, the following shall be substituted, namely:

“By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Sister Tutor with five years service as such:
Provided that if no suitable candidate is available for promotion, then by initial recruitment.”;

- (v) against Serial No.10, in Column No.3, for the existing entries, the following shall be substituted, namely:

“At least Second Class MBBS Degree or its equivalent qualification from a recognized University with Completion of House Job Training.”;

- (vi) against Serial No.11D, in Column No.3, for the existing, entries the following shall be substituted, namely:

“(i) at least Second Class LLB or BS Law (five years) Degree from a recognized University with practicing Lawyer license from the Bar Council; and
(ii) one year standing experience at the Bar.”;

- (vii) against Serial No.18AA, in Column No.3, for the existing entries, the following shall be substituted, namely:

“At least Second Class Master Degree or four (04) years BS Degree in Information Technology or Computer Science or its equivalent qualification from a recognized University.”;

- (viii) against Serial No.26, for the existing entries, the following shall be substituted, in the respective columns namely:

<p>“(i) at least Second Class B.Sc. Nursing (four years) Degree duly registered with Pakistan Nursing Council; or (ii) at least Second Division General Nursing Diploma three years and one year Midwifery or in lieu of Midwifery one year specialized post basic Diploma duly registered with Pakistan Nursing Council.</p>	<p>21 -35 Years.</p>	<p>By initial recruitment.”;</p>
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(ix) against Serial No.27, in Column No.5, for the existing entries, the following shall be substituted, namely:

“(i) thirty percent (30%) by promotion, on the basis of seniority-cum-fitness, from amongst the Family Welfare Assistants (Female), Ayaz, Helper and Dais with three years service as such, who has successfully completed Family Welfare Worker Training from Right to Information or B.Sc. Nursing Degree duly registered with Pakistan Nursing Council or having Lady Health Visitor Training course from the Government Public Health School:

Note: For the purpose of promotion, joint seniority list of the Family Welfare Assistants (Female), Ayaz, Helpers and Dais, shall be maintained:

Provided that if no suitable candidate is available for promotion, then by initial recruitment; and

(ii) seventy percent (70%) by initial recruitment.”;

(x) against Serial No.28, in Column No.3, for the existing entries, the following shall be substituted, namely:

“(i) at least Second Division Secondary School Certificate with Science from a recognized Board; and

(ii) at least Second Division two (2) years Diploma in the field of Surgical Technology from the Khyber Pakhtunkhwa Medical Faculty (Faculty of Paramedical and Allied Health Sciences) or two (2) years Diploma in the field of Surgical Technology from any recognized Institute registered with the Khyber Pakhtunkhwa Medical Faculty (Faculty of Paramedical and Allied Health Sciences).”;

(xi) against Serial No.29, in Column No.3, for the existing entries, the following shall be substituted, namely:

“(i) at least Second Division Secondary School Certificate with Science from a recognized Board; and

(ii) at least Second Division two (2) years Diploma in the field of Surgical Technology from the Khyber Pakhtunkhwa Medical Faculty (Faculty of Paramedical and Allied Health Sciences) or two (2) years Diploma in the field of Surgical Technology from any

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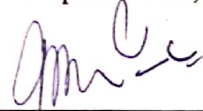
recognized Institute registered with the Khyber Pakhtunkhwa Medical Faculty (Faculty of Paramedical and Allied Health Sciences).”,

(xii) against Serial No.31, in Column No.3, for the existing entries, the following shall be substituted, namely:

“At least Second Class Bachelor’s Degree or its equivalent qualification from a recognized University with Diploma in Computer or Information Technology from the Board of Technical Education.”;

(xiii) against Serial No.32, for the existing entries, the following shall be substituted, in the respective columns namely:

“23	Junior Clerk.	<p>(i) At least Second Division Intermediate School Certificate or its equivalent qualification from a recognized Board; and</p> <p>(ii) a speed of thirty (30) words per minute in typing.</p>	18-30 years.	<p>(i) Forty percent (40%) by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids, Chowkidars, Duplicating Machine Operator, Ayas, Helpers, Dais, Malis, Cooks, Sweepers, Sweepress, Drivers and other equivalent posts, with two years’ service as such who have passed Intermediate examination with second division or its equivalent qualification from a recognized Board.</p> <p>(ii) sixty percent (60%) by initial recruitment.</p> <p>Note: For the purpose of promotion a joint seniority list shall be mentioned of the Naib Qasids, Chowkidars, Duplicating Machine Operators, Ayas, Helpers, Dais, Malis, Cooks, Sweepers, Sweepress, Drivers and other equivalent posts with reference to dates of their acquiring the Intermediate Certificate or its equivalent qualification from a recognized Board.</p> <p>Provided that,-</p>
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| | | | | <p>(a) if two or more officials have acquired the Intermediate Certificate or its equivalent qualification in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;</p> <p>(b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:</p> <p>Provided further that the condition of Intermediate Certificate or its equivalent qualification from a recognized Board as laid down at clause (i) shall not apply for a period of four years from the date of commencement of this Notification to the existing matriculate incumbents of the post of Naib Qasids, Chowkidars, Duplicating Machine Operators, Ayas, Helpers, Dais, Malis, Cooks, Sweepers, Sweepers and Drivers for promotion to the post of Junior Clerk:</p> <p>Provided also that if no suitable candidate is available for promotion, then by initial recruitment.”;</p>  |
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VII
against Serial No.37, in Column No.2, for the existing entries, the following shall be substituted, namely:

“Naib Qasid / Chowkidar”; and

(xv) against Serial No.41, in Column No.3, for the existing entries, the following shall be substituted, namely:

- “(i) Primary Pass; and
(ii) two (2) years relevant experience.”.


**SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT**

Endst. No. SOE(PWD)/4-10/2018/SSRC/ 771-81

Dated Peshawar the 30th March, 2021.

Copy forwarded for information & necessary to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
3. Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department, Peshawar.
4. Secretary to Govt. of Khyber Pakhtunkhwa Law Department, Peshawar.
5. Director General Population Welfare, Khyber Pakhtunkhwa, Peshawar with the directions to circulate the same amongst all the DPW Offices in the Khyber Pakhtunkhwa and other concerned.
6. Registrar, Peshawar High Court, Peshawar.
7. Secretary to Govt. of Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
9. P.S to Advisor the CM for PWD, Khyber Pakhtunkhwa, Peshawar.
10. P.S to Secretary, PWD, Khyber Pakhtunkhwa, Peshawar.
11. Manager Govt. Printing Press, Peshawar with the request to provide fifteen (15) printed copies of the gazette notification for onward submission to Law Department.


SECTION OFFICER (ESTT)
Phone No.091-9223623